



The Governing Body of Molescroft Primary School adopted this Performance Management policy on 30TH AUGUST 2009

APPLICATION OF THE POLICY

The policy applies to the headteacher and to all teachers employed by the school except on teachers on contracts of less than one term, those undergoing induction (*i.e.* *NQTs*) and those who are the subject of capability procedures.

1. INTRODUCTION

This policy document is written after a change of science co-ordinator and is an update on current practice at Molescroft School. It is a working document, which reflects the ethos and practice within the school in relation to Science. It has been written with due regard to the requirements of the QCA schemes of work and the National Curriculum and is aware of current good practice linking Science to other subjects being taught in a more cross-curricular framework.

The Science co-ordinator: Mrs. Isa Sutton

The role of the co-ordinator: See Appendix 1 Science Job Description

2. FUNDAMENTAL PRINCIPLES

The whole ethos of Molescroft Primary School is to provide every child with a happy, caring, learning environment in which he or she can develop their full potential – whatever their needs and irrespective of ability, race or gender.

Molescroft Primary school believes that: Science stimulates and excites pupils' curiosity about phenomena and events in the world around them. It also satisfies their curiosity with knowledge. Because science links direct practical experience with ideas, it can engage learners at many levels. Through the subject, pupils learn to raise questions and discuss science-based issues which may affect their own lives and the world in which they live.

AIMS

- To develop the natural curiosity of children about the world around them.
- To develop questioning and enquiring minds through a range of enjoyable and interesting experiences.
- To help children develop the skills to make systemic enquiries.
- To provide opportunities for children to apply theoretical ideas to the solving of practical problems.
- To enable children to develop an increasing attention to accuracy.
- To foster a positive attitude to science and increase their understanding of how science is used in the wider world.



- To provide a range of relevant experiences allowing pupils to acquire knowledge, skills and understanding in key areas of Scientific Enquiry, Life Processes and Living Things, Materials and their Properties and Physical Processes through a variety of teaching and learning strategies.
- To develop accurate use of scientific vocabulary.
- To meet the needs of each child so that they will reach their full potential.
- To provide opportunities to explore science learning which is linked to a broader theme involving other subjects, outside of the QCA schemes of work.
- To engage children's enthusiasm for science in an annual science week, which is rich in practical activities.

3. ROLES AND RESPONSIBILITIES

The governing body should, in co-operation with the Head Teacher, determine the school's general policy and approach to Science at Molescroft Primary School.

The Science Co-ordinator should advise the Headteacher, staff and governors of current practice in Science and any new initiatives put forward by the governments or LEA. For a more detailed explanation on the co-ordinator's roles and responsibilities see Appendix 1.

4. PRACTICE

PLANNING

The Long Term plan for Science is organized on a two year cycle, with the units fitting into the school's 'Thematic Spiral'. The QCA's 'Scheme of Work for Science' (ref QCA/98/211) is used as the basis for the Medium Term planning, though is amended when the needs of the school require. From these, class teachers write their Short Term Plans in accordance with the school's policy on Accelerated Learning.

APPROACHES TO LEARNING

The school is committed to the importance of learning through first hand experiences in Science and developing children's understanding of science through Accelerated Learning techniques.

Through individual, small group and whole class experiences, pupils will be given the opportunities to develop the intellectual and practical skills to allow them to explore the world of science.

The activities will require a progressively more systemic approach, drawing on knowledge gained through previous experiences. They will be relevant to the children and will provide opportunities for trying out their own ideas. Activities will be



differentiated by the class teacher when required and appropriate to the pupils being taught.

ASSESSMENT

Assessment is an on-going process which enables teachers to match the level of work to the children's understanding. Informal judgements will be made during lessons and completed work will be marked in accordance with the target set.

At the end of a unit of work, teachers will make a summary judgement on the attainment of each child based on the National Curriculum levels. In addition to this teachers will focus on different aspects of AT1 throughout the year. Children's achievements will be recorded in individual pupil records for science, contained within the Pupil Reports. As part of the Key Stage 1 SATs, children will be teacher assessed in Science. New APP grids for assessing progress in science are currently being developed and are expected to be introduced for Year 6 in 2010.

SAFETY

All experiments are carried out in accordance with national safety guidelines published in the ASE 'Be Safe' publication. Safety issues are recorded on the short term plans and teachers notify the Science Co-coordinator if there are any amendments or concerns. In addition to this, advice is available from CLEAPSS.

CROSS CURRICULAR OPPORTUNITIES

Whilst Science is taught as a discrete subject, where relevant it will be linked with all other areas of the curriculum e.g. Literacy, Art and Maths.

RESOURCES

See appendix 2 for a full list of resources. These are kept in a central location.

5. A SUMMARY OF THE LEGISLATIVE FRAMEWORK

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|-------------------------------|---------------------|
| National Curriculum 2000 | QCA Schemes of Work |
| Assessing Progress in Science | Be Safe - SAE |
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6. SPECIAL EDUCATIONAL NEEDS

Teachers will be aware of those children who have an IEP which may affect their ability in Science. The work will then be differentiated to the needs of the children to enable them to meet their full potential in the subject.

The teacher will also monitor those children who it is believed have an aptitude for the subject and a record will be kept to enable future teachers to develop these children's ability.

7 INSET

The Science Co-ordinator will attend courses organised by the LEA and Science Advisers and Inspector in the Borough. The Science Co-ordinator will deliver INSET on changes to National and East Riding policy.

8. LIAISON WITH OTHER SCHOOLS

The Science Co-ordinator will liaise with other schools during co-ordinator meetings within the Beverley area.

The head of Key Stage 2/Head Teacher will attend meetings relating to the transition of our pupils to the relevant secondary school. This will enable our pupils to complete the Science 'Bridging Unit' in Year 6.

The Year 6 teachers will provide information to the secondary school regarding the children's attainment in Science.

9. FUTURE TARGETS TO BE MET

- Continue to develop exciting activities, visits out of school, specialist providers and business links through Science Week.
- Develop teacher assessment of pupils; working towards using an assessment grid in every year group.
- Provide increasing opportunities for teaching science through a cross curricular approach

10. LIST OF APPENDICES

APPENDIX 1 – SCIENCE COORDINATOR JOB DESCRIPTION

APPENDIX 1 – RESOURCES LIST

APPENDIX 3 – ASSESSMENT LEVELS

APPENDIX 4 – SCIENCE ACTION PLAN



Further Reading

The materials listed below may provide further support for teaching pupils in science.

QCA [A Scheme of work for Key Stage 1 and 2 1998](#)

QCA [Assessing Progress in Science 2003](#)

Bedfordshire LEA [Science Scheme of Work](#)

The Association for Science Education [Be Safe](#) Third Edition 2001